

SLAVERY AND HUMAN TRAFFICKING STATEMENT

The Modern Slavery Act 2015 was introduced by the UK government to address slavery and human trafficking. Modern Slavery can occur in various forms including servitude, forced or compulsory labour and human trafficking and can affect children and adults (“Slavery”).

Business Structure

GeoScience Limited is an independent earth science consultancy. We have been providing technical solutions, reducing risk and saving money for our clients since 1985.

From our offices in the UK and Australia we service companies in over 50 countries, from small independents to multi-nationals. We aim to provide the highest quality services and build long term professional relationships, often working within client teams.

Supply Chain

GeoScience Ltd, understands the importance of having an extensive and transparent supply chain and strives to ensure that its suppliers do not engage in any abusive, exploitative or illegal activities.

GeoScience Ltd, is continually committed to ensuring that its suppliers operate in a manner that is consistent with GeoScience’s global ethical standards.

Policies and Controls

GeoScience Ltd acknowledges that there is a continuous risk of Slavery in all sectors, industries and jurisdictions, particularly in relation to raw materials sourcing and product manufacturing. Consequently GeoScience Ltd has implemented enhanced measures to address Slavery.

- Code of Ethics – All GeoScience Ltds employees are subject to the GeoScience Code of Ethics, which details GeoScience’s policies such as Diversity and Equal Opportunity policy and the Environmental, Health and Safety Policy.
- Recruitment – GeoScience Ltd prohibits abuse and discrimination in its workforce and ensures that it complies with all applicable laws, regulations and conducts relevant checks to prevent Slavery in its workforce.
- Global Supplier Code of Conduct/Supply Chain Transparency – GeoScience Ltd Supplier Code of Conduct is incorporated by reference into our supply agreements, and contains the fundamental requirements we expect our suppliers to comply with to ensure business is conducted in an ethical and Slavery free manner.
- Audits – GeoScience Ltd engages an independent agency to conduct periodic audits of select suppliers. This helps to ensure that our suppliers continue to comply with our Global Supplier Code of Conduct. The audits generally include confidential interview with employees and on-site contract workers. Corrective action is taken with suppliers who do not address our concerns.

GeoScience Ltd, does not support Slavery but understands that it is a continuous risk. Consequently GeoScience monitors its business and strives to further enhance its culture and programmes to demonstrate its commitment.